GEORG-AUGUST-UNIVERSITÄT GÖTTINGEN

GGNB
Göttingen Graduate Center for Neurosciences, Biophysics, and Molecular Biosciences

Critical situations: Contact persons

If you encounter conflicts or problems related to your work or work environment that you cannot solve yourself, as a first step the most important thing to do is to talk to someone you trust. This may be anyone in your environment in addition to the official persons listed on this page. If you seek advice from any of the below-mentioned persons or offices, everything will be treated **strictly confidentially**!

Good supervision:
All GGNB faculty members and doctoral students are asked to comply with the "GAUSS Rules of good practice for doctoral supervision", which are part of the supervision agreement. However, conflicts may still arise. If you as a doctoral student cannot resolve a conflict between you and your PhD supervisor on your own, you can contact:

- your thesis committee members,
- the speaker of your doctoral program,
- the GGNB Office,
- the student representatives (both of your program and of GGNB in general),
- the spokesperson of GGNB,
- the GAUSS person of trust for doctoral students Prof. Dr. Ina Kersten,
- the Ombudperson and Complaint Management for Teaching and Learning,
- Göttingen University's Central Conflict Management office.

Scientific Misconduct:
For cases of possible scientific misconduct, you can contact Dr. Katharina Beier of the university's Office of Good Scientific Practice for confidential consultation, and/or the respective ombudsperson at your faculty or institution.

Non-scientific misconduct:
Both the University and the UMG have set up their own whistleblower portals where you can report serious rule violations and criminal acts by name or completely anonymously. In the MPG you can contact the Staff Unit Internal Investigations.

Help in crisis situations:
For further individual counselling and psychological guidance, courses e.g. on stress-reduction techniques and also pre-doctorate coaching, feel free to contact the following services:

- *Psychotherapeutische Ambulanz für Studierende* (PAS)
- Psychological counselling service (*Psychosoziale Beratungsstelle,* PSB). Counselling and courses.
- *Psychotherapeutische Sprechstunde für Mitarbeiterinnen und Mitarbeiter* (PSM). For employees of Göttingen University and Göttingen University Medical Center.
- Employee and Manager Assistance Program (EMAP). For employees of the MPIs.
- Asklepios Fachklinikum Göttingen
- Bündnis gegen Depression in Südniedersachsen: information and overview of regional resources on depression (in German)
- Sorgst Du Dich: overview of regional resources for mental health (in German)

- The GGNB Office staff are always available for you – for contact details see on pp. 13-14!

Further information on resources can be found here: https://www.uni-goettingen.de/en/630800.html.

Discrimination, harassment, violence:

All forms of discrimination[1] and harassment[2] are strictly prohibited at Göttingen University, and, in fact, in Germany as a whole. If you are affected by or witness such behavior, you can contact confidentially, a.o.:

- The University's equal opportunities officer Dr. Doris Hayn (for cases of gender-based discrimination and sexual harassment and violence): https://www.uni-goettingen.de/en/51705.html
- Anti-Discrimination counseling: https://www.uni-goettingen.de/en/580846.html
- Equal opportunities officers in your faculty or institution:
    - University: https://www.uni-goettingen.de/en/51702.html
    - University Medical Center: https://www.umg.eu/en/ueber-uns/vorstand/beauftragte/gleichstellungsbeauftragte/
    - DPZ: https://www.dpz.eu/en/about-us/equal-opportunities.html
    - MPI-NAT: https://www.mpinat.mpg.de/645875/gender_equality
    - MPI-DS: https://www.ds.mpg.de/equal
- the Ombudperson and Complaint Management for Teaching and Learning,
- Frauen-Notruf Göttingen (Emergency helpline for women; in several languages)
- The Violence against women support hotline – Support and counselling for women (24/7; free phone number: 116 116)

Further information can be found on these University pages:

- Guide: Dealing with discrimination at the University of Göttingen: https://www.uni-goettingen.de/en/wegweiser+zum+umgang+mit+diskriminierung/604568.html
- Stop sexual harassment and violence: https://www.uni-goettingen.de/en/676537.html

The Max Planck Society has a dedicated webpage on conflict management and several counseling and reporting points (see last page).

[1] For general information on discrimination, see: https://www.uni-goettingen.de/en/604568.html, Guide to the General Equal Treatment Act (pdf)

[2] For general information on sexual harrassment, see: Senate Policy Against Sexual Harassment (pdf), https://eige.europa.eu/gender-based-violence/regulatory-and-legal-framework/legal-definitions-in-the-eu/germany-sexual-harassment

Contacts:

GGNB Program Speakers

Feel free to contact your program speaker in case you need advice – they are always available for you!

Doctoral program	**Program speaker**		**Contact**
Spokesperson of GGNB	Markus Bohnsack		e-mail: markus.bohnsack@med.uni-goettingen.de phone: 0551-39-68268 web: http://www.uni-goettingen.de/en/414036.html
Deputy spokesperson of GGNB	Marina Rodnina		e-mail: rodnina@mpinat.mpg.de phone: 0551-201 2901 web: https://www.uni-goettingen.de/en/87512.html
Biomolecules: Structure – Function – Dynamics	Holger Stark		e-mail: hstark1@mpinat.mpg.de phone: 0551-201-1305 web: http://www.uni-goettingen.de/en/58036.html
Cells and Organisms: From Genes to Evolution	Lutz Walter		e-mail: walter@dpz.eu phone: 0551-3851-161 web: https://www.uni-goettingen.de/en/58053.html
Genes in Development, Disease and Evolution	Ernst Wimmer		e-mail: ewimmer@gwdg.de phone: 0551-39-22889 web: http://www.uni-goettingen.de/en/58055.html

Microbiology and Biochemistry	Jörg Stülke		e-mail: jstuelk@gwdg.de phone: 0551-39-3781 web: http://www.uni-goettingen.de/en/58040.html
International Research Training Group 2172 – PRoTECT	Ivo Feußner		e-mail: ifeussn@gwdg.de Phone: 0551-39-5743 web: http://www.uni-goettingen.de/en/57941.html
Physics of Biological and Complex Systems (IMPRS)	Bert de Groot		e-mail: bgroot@gwdg.de phone: 0551-201-2308 web: https://www.uni-goettingen.de/en/57928.html
	Florentin Wörgötter		e-mail: florentin.woergoetter@phys.uni-goettingen.de phone: 0551-39 26922 web: https://www.uni-goettingen.de/en/58059.html
	Marina Bennati		e-mail: bennati@mpinat.mpg.de phone: 0551-201-1911 web: https://www.uni-goettingen.de/en/bennati,+marina,+prof.+dr.++-++electron+paramagnetic+resonance+spectroscopy+(mpi-bpc,+uni-che)/57913.html
Systems Neuroscience	Stefan Treue		e-mail: treue@gwdg.de phone: 0551-3851-115 web: http://www.uni-goettingen.de/en/58048.html

Cellular and Molecular Physiology of the Brain	Thomas Dresbach		e-mail: thomas.dresbach@med.uni-goettingen.de phone: 0551-39 7004 web: http://www.uni-goettingen.de/en/189463.html
Sensory and Motor Neuroscience	Tobias Moser		e-mail: tmoser@gwdg.de phone: 0551-39-8968 web: http://www.uni-goettingen.de/en/58009.html
Theoretical and Computational Neuroscience	Fred Wolf		e-mail: fred@nld.ds.mpg.de phone: 0551-5176-423 web: http://www.uni-goettingen.de/de/58058.html
Molecular Medicine	Thomas Bayer		e-mail: thomas.bayer@medizin.uni-goettingen.de phone: 0551-39-22912 web: http://www.uni-goettingen.de/en/83511.html
Molecular Biology (IMPRS)	Peter Rehling		e-mail: peter.rehling@medizin.uni-goettingen.de phone: 0551-39-5947 web: http://www.uni-goettingen.de/en/83294.html
Neurosciences (IMPRS)	Martin Göpfert		e-mail: mgoepfe@gwdg.de phone: 0551-39-177955 web: https://www.uni-goettingen.de/de/96464.html

Genome Science (IMPRS)	Johannes Soeding		e-mail: soeding@mpinat.mpg.de phone: 0551-201 2890 web: https://www.uni-goettingen.de/en/488396.html
Cardiovascular Science	Susanne Lutz		e-mail: susanne.lutz@med.uni-goettingen.de Phone: 0551 39-10665 Web: https://www.uni-goettingen.de/en/678151.html

Doctoral Student Representatives

The doctoral student representatives represent your interests in the GGNB Board and the program committees and are some of the contact persons to help you in difficult situations. Feel free to contact them anytime.

Program	Doctoral Student Representatives		Contact
GGNB Board in 2026	Evelyn Sutiono		e-mail: e.sutiono@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=36604
	Lejla Šoše		e-mail: lejla.sose@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=27184
Biomolecules: Structure – Function – Dynamics	Paula Meth		e-mail: paula.meth@stud.uni-goettingen.de phone: 0551-39-3965947 web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=22575
Cells and Organisms: From Genes to Evolution	Mats Koschel		e-mail: mats.koschel@med.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=19774
Genes in Development, Disease and Evolution	Smriti Rathee		e-mail: smriti.rathee@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=30369

Microbiology and Biochemistry	Lucas Hollstein		e-mail: l.hollstein@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=15483
International Research Training Group 2172 - PRoTECT	Durga Prasad Naik Bhukya		e-mail: durgaprasadnaik.bhukya@uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=16695
	Hawi Deressa Kenea		e-mail: hawideressa.kenea@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=16696
Systems Neuroscience	Mayer, Johanna Luise		e-mail: johannaluise.mayer@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=30376
Cellular and Molecular Physiology of the Brain	Nesrine Melliti		e-mail: nesrine.melliti@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=24840
Sensory and Motor Neuroscience	Lisa Borowsky		e-mail: lisa.borowsky@stud.uni-goettingen.de web: https://www.uni-goettingen.de/en/36605.html

	Lam Bui		e-mail: lam.bui@stud.uni-goettingen.de web: https://www.uni-goettingen.de/en/33109.html
Theoretical and Computational Neuroscience	Valentin Neuhaus		e-mail: valentin.neuhaus@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=30407
	Marcel Christian Raabe		e-mail: m.raabe02@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=30408
Molecular Medicine	Anna Blandau		e-mail: anna.blandau@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=32717
	Alyssa Baert		e-mail: alyssa.baert@stud.uni-goettingen.de web: https://ggnb.gwdg.de/people/profile/index.php?ID=25941
Cardiovascular Science	N.N.		
Molecular Biology (IMPRS)	Shantnu Kumar		e-mail: shantnu.kumar@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=24608

	Morten Flieger		e-mail: morten.flieger@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=36788
Neurosciences (IMPRS)	Andrea Campos Perez		e-mail: a.camposperez@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people_gauss/profile/index.php?ID=30538
	Esther Grewe		e-mail: esthermarie.grewe@stud.uni-goettingen.de web: https://ggnb.gwdg.de/people/profile/index.php?ID=31569
Genome Science (IMPRS)	Beate Bergman		e-mail: beate.bergman@med.uni-goettingen.de web: https://ggnb.gwdg.de/people/profile/index.php?ID=36136
	Deren Büyüktas		e-mail: https://www.uni-goettingen.de/en/703295.html web: https://ggnb.gwdg.de/people/profile/index.php?ID=23725
Physics of Biological and Complex Systems (IMPRS)	Theo Spornhauer		e-mail: theo.spornhauer@ds.mpg.de web: https://ggnb.gwdg.de/people/profile/index.php?ID=34035

	Leander May		e-mail: leander.may@mpinat.mpg.de web: https://ggnb.gwdg.de/people/profile/index.php?ID=30374

Non-university Institution	**Doctoral Student Representatives**	**Contact**
MPI-NAT	External: Magdeline Sanjay Nathan Internal: Béla Goertz, Sarthak Banerjee, Nicolai Kozlowski, Lyobomir Trahanov	https://www.mpinat.mpg.de/4096265/team
MPI-DS	Martin Johnsrud	martin.johnsrud@ds.mpg.de

GGNB

The GGNB Coordinators and the GGNB spokesperson are always available.

Several of us are *Mental Health First Aiders* (MHFA certified) so please contact us in case you wish to discuss difficult and/or personal matters!

Office/Function:	**Name:**		**Contact:**
Spokesperson of GGNB	Markus Bohnsack		e-mail: markus.bohnsack@med.uni-goettingen.de phone: 0551-39-5968 web: http://www.uni-goettingen.de/en/414036.html
Coordinator GGNB, Head of GGNB Office ***Mental Health First Aider***	Kirsten Pöhlker		e-mail: ggnb@gwdg.de phone: 0551-39-26683 web: http://www.uni-goettingen.de/en/contact/489638.html
GGNB Managing Director, GAUSS Managing Director, Coordinator Molecular Biology (IMPRS)	Steffen Burkhardt		e-mail: gpmolbio@gwdg.de phone: 0551-39-26685 web: http://www.uni-goettingen.de/en/contact/489638.html
Coordinator Neurosciences (IMPRS)	Jonas Barth		e-mail: gpneuro@gwdg.de phone: 0551-39-61359 web: http://www.uni-goettingen.de/en/contact/489638.html
Coordinator Physics of Biological and Complex Systems (IMPRS)	Antje Erdmann		e-mail: imprs-pbcs@gwdg.de phone: 0551-201-2322 web: http://www.uni-goettingen.de/en/contact/489638.html

Coordinator Genome Science (IMPRS) ***Mental Health First Aider***	Henriette Irmer		e-mail: imprs-gs@mpinat.mpg.de phone: 0551-201-2821 web: http://www.uni-goettingen.de/en/contact/489638.html
Coordinator Cardiovascular Science PhD / Molecular Medicine PhD ***Mental Health First Aider***	Ghofran Tarakji		e-mail: cvs.phd@med.uni-goettingen.de ; molmed.phd@med.uni-goettingen.de phone: 0551-39-63382 web: https://www.uni-goettingen.de/de/cardiovascular+science+office/652193.html ; https://www.uni-goettingen.de/de/molecular+medicine+office/592695.html

BERATUNGS- UND MELDESTELLEN IN DER MPG
COUNSELLING & REPORTING POINTS OF THE MPG

Weitere Kontaktinformationen über den QR-Code / Please see QR-Code for further contact information

MAX PLANCK GESELLSCHAFT

LOKALE UNTERSTÜTZUNG AM MAX-PLANCK-INSTITUT / LOCAL SUPPORT AT THE MAX PLANCK INSTITUTE

Geschäftsführende*r Direktor*in / Managing Director
→ **Verantwortung für Institutsbetrieb inkl. Personalangelegenheiten /** Responsibility for Institute Management

Verwaltungsleitung / Head of Administration
→ **Ansprechperson für Verwaltung /** Contact at administration

Gleichstellungsbeauftragte / Gender Equality Officer
→ **Beratung bei Benachteiligung aufgrund des Geschlechts /** Counseling in cases of gender discrimination

Lokale Ombudsperson / Local Ombudsperson
→ **lokale Beratung in Konfliktfällen zu Fragen der guten wiss. Praxis /** local advice in conflicts on questions of good scientific practice

Betriebsrat / Works Council

Schwerbehindertenvertretung /
Representative for Individuals with Severe Disabilities

Psychosozialer Beratungsdienst / Betriebsarzt/-ärztin /
Psychosocial Consultation Service /Medical Officer

Weitere / Other

PERSÖNLICHE BERATUNG ZENTRALE SERVICES / PERSONAL SUPPORT BY CENTRAL SERVICES

EMAP (Employee & Manager Assistance Program)

→ **Sofortberatung in schwierigen Lebenssituationen und Krisen /** Immediate assistance in difficult life situations and crises

Hotline: +49 800 387 78 36*
* kostenfrei aus dem deutschen Festnetz / free from landlines in Germany
kostenfreie Telefonnummern aus dem Ausland /
free telephone numbers from abroad:
https://www.fuerstenberg-institut.de/auslandsservicenummern

KONFLIKTUNTERSTÜTZUNG / CONFLICT SUPPORT:

Schlichtungsberatung / Internal Arbitrators
→ **Schlichtung von Konflikten** / Arbitration of conflicts

Coaching & Mediation Pool (extern / external)
→ **Unterstützungsangebot im Einzelfall /** Support services in individual cases

OMBUDSPERSON DER SEKTION BMS / CPTS / GSHS
OMBUDSPERSON OF THE SECTION BMS / CPTS / GSHS

→ **Beratung in Konfliktfällen im Hinblick auf Fragen der guten wissenschaftlichen Praxis** / Advise in conflicts concerning good scientific practice

AUFKLÄRUNG VON VORWÜRFEN DURCH ZENTRALE MELDESTELLEN / INVESTIGATION BY CENTRAL REPORTING POINTS

STABSSTELLE INTERNE UNTERSUCHUNGEN /
STAFF UNIT INTERNAL INVESTIGATIONS

→ **Interne Meldestelle für Fehlverhaltensbeschwerden nach dem Hinweisgeberschutzgesetz / AGG-Beschwerdestelle**
Reporting Point on complaints of alleged misconduct according to Whistleblower Protection Act / General Equal Treatment Act

report@mpg.de, +49 89 2108 2635

VERTRAUENSANWALTSKANZLEI / LAWYERS OF TRUST

→ **weitere Meldestelle für Fehlverhaltensbeschwerden /** further reporting point on complaints of alleged misconduct

Hass Dross Theiss Rechtsanwälte PartmbB
christine.dross@hassdrosstheiss.de, +49 89 2900 710

GESETZLICH EINGERICHTETE KONTAKTSTELLEN / CONTACT POINTS ESTABLISHED BY LAW

ZENTRALE GLEICHSTELLUNGSBEAUFTRAGTE /
CENTRAL GENDER EQUALITY OFFICER

→ **Beschwerden im Bereich sexualisierten Fehlverhaltens nach AV-Gleichstellung** / Complaints on sexualized misconduct according to IA-Equality

DATENSCHUTZ / DATA PROTECTION

→ **Meldung von Verstößen nach dem Bundesdatenschutzgesetz /** Complaints according to Federal Data Protection Act

mpg.de/umgang-mit-konflikten